

CALIFORNIA DEPARTMENT OF VETERANS AFFAIRS
VETERANS HOME OF CALIFORNIA, YOUNTVILLE
CONTINUOUS TESTING
OPEN, SPOT EXAMINATION
Bulletin Release: 05-02-07



SPEECH PATHOLOGIST II
MONTHLY SALARY: \$4330.00 - \$5414.00

EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORKPLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

HOW TO APPLY: The testing office accepts State of California application (Form 678), continuously and will notify and test applicants on as needed basis. Testing is administered on a monthly basis unless conditions warrant additional testing. Eligible list will be merged. Applications received after the closing date of an examination, will be held over for the next examination. You may test once for this examination during a testing period. The testing period for this examination is 12 months. Applications may be downloaded from the State Personnel Board website at www.spb.ca.gov. Do not submit applications to the State Personnel Board.

Attach a copy of a valid license to practice speech pathology in California as determined by the Speech Pathology and Audiology Examining Committee of the California Board of Medical Quality Assurance. (Includes possession of a Master's Degree in Speech Pathology).

SUBMIT APPLICATION TO: VETERANS HOME OF CA, YOUNTVILLE
Human Resource – Testing Unit
110 California Drive
Yountville, California 94599-1414

FINAL FILING DATE: CONTINUOUS – Testing is considered continuous as dates can be set at anytime and eligible lists are merged.

EXAMINATION ELIGIBILITY LIMITATION: The testing period for this classification is 12 months. You may not test for this classification more than once in a testing period. If you have taken an examination for this classification with the Department of Veterans Affairs within the last 12 months, you are not eligible to compete in this examination.

SPECIAL TESTING: If you have a disability and need special testing arrangements, mark the appropriate box in part 2 of the Application for Examination. You will be contacted to make specific arrangements.

NOTE: Accepted competitors are required to bring either a photo identification card or two forms of signed identification.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION:

NOTE: All competitors must meet the education and/or experience requirements for this examination. Your signature on your application indicates that you have read, understood, and possess the basic qualifications required.

NOTE: All applications/resumes must include: "to" and "from" dates (month/day/year); time base; and civil service class titles. Applications/resumes received without this information will be rejected.

Qualifying experience may be combined on a proportionate basis if the requirements state below include more than one pattern and are distinguished as "Either I, "or" II, "or" III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the requirement time Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.

MINIMUM QUALIFICATIONS: Possession of a valid license to practice speech pathology in California as determined by the Speech Pathology and Audiology Examining Committee of the California Board of Medical Quality Assurance. (Includes possession of a Master's Degree in Speech Pathology or deemed equivalent as defined by the Speech Pathology and Audiology Examining Committee.) (Applicants who are in the process of securing approval of their qualifications by the Speech Pathology and Audiology Examining Committee will be admitted to the examination but they must meet all the legal requirements in order to be eligible for appointment.) and

Either I

One year of experience performing the duties of a Speech Pathologist I or Speech Pathologist I, Departments of Mental Health and Developmental Services, in California state service.

Or II

Two years of experience in the diagnosis and correction of speech disorders. (Possession of an earned doctorate in speech pathology, speech correction, or a closely related field may be substituted for the required experience.)

Additional Desirable Qualifications: Certification of clinical competence in speech pathology by the American Speech and Hearing Association.

Special Personal Characteristics: Sympathetic and objective understanding of a disabled geriatric population; tolerance, tact, emotional stability; willingness to work in a State geriatric facility.

Drug Testing Requirement: Applicants for positions in this class are required to pass a drug screening test. Testing of current employees who are applicants in an examination or who are transferring is permitted only if the person does not have a current appointment to a class for which drug testing is a requirement.

THE POSITION: Under general direction, incumbents in this class plan, organize, and oversee a speech therapy clinic for a geriatric disabled population in a State geriatric facility and coordinate with therapy or instructional programs or unit employees; plan, organize, and direct facility wide screening of voice disorders or speech or language disability; provide individual and group speech therapy residents; conduct in-service training for lay and professional workers in recognition and treatment of speech, voice, and language disabilities; attend clinics and keep notes; develop and direct research projects; oversee the work of a small staff of Speech Pathologists I and Speech Pathologist License Applicants.

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

SPEECH PATHOLOGIST II – TR45/8278
7VAE8

CONTINUOUS FILING

Issued 05-02-07 – INFORMATION ON THIS BULLETIN SUPERSEDES ALL PRIOR BULLETINS

SPEECH PATHOLOGIST II
Open, Spot – Yountville, California

This examination will consist of a Qualifications Appraisal Interview only, weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained in the interview.

If conditions warrant, this examination may utilize an evaluation of each candidate's experience and education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care in accurately and completely filling out his/her application. List all experience relevant to the "Requirements for Admittance to the Examination" shown on this announcement, even if that experience goes beyond the seven-year limit printed on the applications. Supplementary information will be accepted but read the "Requirements for Admittance to the Examination" carefully to see what kind of information will be useful to the staff doing the evaluation

EXAMINATION INFORMATION

SCOPE: In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:

- A. Knowledge of:
 - 1. Principles and practices of speech correction for a geriatric population
 - 2. Diagnostic and measurement techniques applicable to the evaluation of speech problems
 - 3. Physical, physiological, and psychological basis of speech impairment
 - 4. Principles of psychology and teaching
- B. Ability to:
 - 1. Administer various types of diagnostic instruments measuring speech deficiencies and evaluate results
 - 2. Adapt remedial speech techniques to needs of a geriatric disabled population
 - 3. Oversee and instruct others in speech diagnostic and remedial techniques

ELIGIBLE LIST INFORMATION: The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period. The resulting eligible list will be used to fill vacancies in Yountville, California only.

Veteran's preference credits will not be added to the final score of all competitors who are successful in this examination and who qualify for, and have requested these points. Due to changes in the law, which was effective January 1, 1996, VETERANS WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS' CREDITS.

General Information

It is the candidate's responsibility to contact Human Resource in Yountville, California, (707) 944-4550, three days prior to the written test date if he/she has not received his/her notice. For an examination without a written feature, it is the candidate's responsibility to contact Human Resource in Yountville, California, (707) 944-4550, three weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview or performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

If you meet the requirements stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination described on the other side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

The State Personnel Board reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, oral interviews are scheduled in Sacramento, San Francisco, and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigations may be made of employment records and personal history and fingerprinting may be required.

Interview Scope: If an interview is conducted, in addition to the scope described on the other side of this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breadth and regency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.O (Rev.8/90)

Veterans Home of California, Yountville
Personnel Service/Testing Unit
110 California Drive
Yountville, California 94599-1414
Public Telephone (707) 944-4550
TDD voice of hearing impaired (707) 944-4560